

MENTOR MENTEE PROGRAM: BRINGING OUT THE BEST IN YOUR MENTEE



INTRODUCTION

Top-notch, high-performing and contemporary organizations in Malaysia and worldwide know that a company is only as good as its leaders. Organizations go through various stages of change and development in terms of skills and knowledge is also expected from their leaders and mentors. Gaps in the experience, knowledge, attitudes, skills, aspirations and behaviours create a need of outstanding leadership skills in companies these days.

Employees will not likely stretch to their full potential without dedicated mentors that inspire, energise and facilitate them to reach greater heights. Unlike conventional training, the focus of this programme is on developing mentoring skill sets, and not purely on the theoretical aspects of the subject. In today's corporate world, the primary differentiation between an average mentor and an excellent mentor is leadership through well-programmed language, and that is

WHO SHOULD ATTEND?

This highly-participative course is designed to empower leaders and supervisors to embrace & excel in their roles and coach their team towards higher levels of productivity.

OBJECTIVES

Upon completion of this training program, a committed participant will be able to:

- Empower teams with leadership excellence examples from the East & West
- Exhibit a strong, capable, professional, persuasive and inspirational presence during a coaching session
- Develop and transform themselves as mentors to the need and aspirations of the people and the company
- Elevate their leadership & image as a mentor for a greater impact on the organization's end goals
- Be in-tune with different human behaviours
- Calibrate on mentee's behaviour
- Equip themselves with the necessary innovative and creative ideas to be efficient mentors
- Refine your communication skills by developing facility with the NLP inquiry model
- Discover and select their preferred leadership style

Inspire and motivate a cohesive team and organization in a global setting

COURSE OUTLINE

- The Fundamentals Of Leadership For Mentors
- The NLP Model Of Communication For Mentors
- Coaching & Leading The Different Behavior Types In A Mentoring Session

- Personal Leadership & Motivation
- Finale Session – A Motivational Session; Giving Your Best Even When You Don't Feel Like It



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