SALARY STRUCTURE: CREATING COMPETITIVE AND EQUITABLE PAY LEVELS

AVAILABLE FOR OFFLINE & ONLINE

OVERVIEW

Base salary structures are management tools designed for compensation program administration. Ideally, a salary structure will provide management with guidance to provide compensation that is internally equitable, externally competitive, and cost effective.

OBJECTIVE

- Understanding the fundamental of salary structure and its working.
- Defining and aligning the compensation philosophy with the business.
- Evaluating the job and create the job hierarchy .
- Creating and composing the salary ranges and structure that are competitive at marketplace.
- Exploring technical considerations for salary structure design.
- Carrying data analysis to determine the salary benchmark and non-benchmark jobs.

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